



Governance Code - Public Statement of Compliance

Public Statement of Compliance with the Governance Code for Community, Voluntary and Charity Organisations in Ireland



Name of Organisation: Irish Wheelchair Association

Address: Blackheath Drive, Clontarf, Dublin 3

wish to state that we have completed the process as set out for a Type C organisation and now comply with the principles and practices of the Governance Code for a three-year period from 6th April 2018 when our Board certified our compliance.

Principle 1. Leading our Organisation

We do this by: Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant; Developing, resourcing, monitoring and evaluation a plan so that our organisation achieves its state purpose and objectives; Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation

We do this by: Identifying and complying with all relevant legal and regulatory requirements; Making sure there are appropriate internal financial and management controls; Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable

We do this by: Identifying those who have a legitimate interest in the work of our organisation (stateholders) and making sure there is regular and effective communication with them about our organisation; Responding to stakeholders' questions or views about the work of our organisation and how we run it; Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by: Making sure that our governing body, individual board members, committees, staff and volunteers understand their role, legal duties and delegated responsibility for decision-making; Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective; Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

We do this by: Being honest, fair and independent; Understanding, declaring and managing conflicts of interest and conflicts of loyalties; Protecting and promoting our organisation's reputation.

Email: info@iwa.ie **Phone:** 01 818 6400

Geographic area of operation (1): Nationwide

Nature of work/services (2): Service Provider for People with Physical Disabilities

Chairperson name in BLOCK CAPITALS: MICHAEL HICKEY

Signature: *Michael Hickey* **Date of Signature:** 6th April 2018

Secretary name in BLOCK CAPITALS: DONAL SANDS

Signature: *Donal Sands* **Date of Signature:** 6th April 2018